



SEAL CONSERVANCY

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www.sealconservancy.org

JANE RELDAN, MD
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Non-Discrimination Policy

Adopted by the Board of Directors on 27 AUGUST 2015

The Seal Conservancy does not and shall not discriminate on the basis of race, color, religion, creed, gender, gender expression, age, national origin, ancestry, disability, marital status, sexual orientation, or military status, in any of its activities or operations.

These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. The Seal Conservancy is committed to providing an inclusive and welcoming environment for all persons with whom we interact, including, but not limited to, staff, volunteers, subcontractors, donors, Directors, vendors, students, animals, and the general public.

The Seal Conservancy is an equal opportunity employer. As such, the Seal Conservancy does not and shall not discriminate against any employee, intern, or volunteer. The Seal Conservancy proactively takes affirmative action measures to ensure against discrimination in employment, recruitment, advertisements for employment, compensation, termination, promotions, and any other conditions of employment, on the basis of race, color, religion, creed, gender, gender expression, age, national origin, ancestry, disability, marital status, sexual orientation, or military status.

Jane Reldan, MD

President

August 27, 2015